

BUDGET REPORT FOR THE YEAR ENDING AUGUST 31, 2017

[School Act, Sections 147(2)(b) and 276]

Northern Gateway Regional Division No. 10

Legal Name of School Jurisdiction

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Telephone & Fax Numbers, Email Address

BOARD CHAIR

Judy Muir

Name



Signature

SUPERINTENDENT

Kevin Andrea

Name



Signature

SECRETARY TREASURER or TREASURER

Mike Gramatovich

Name



Signature

Certified as an accurate summary of the year's budget as approved by the Board

of Trustees at its meeting held on June 29, 2016 .

Date

Version: 160422

c.c. Alberta Education
c/o Robert Mah, Financial Reporting & Accountability Branch
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Color coded cells:

	blue cells: require the input of data/descriptors wherever applicable		grey cells: data not applicable - protected
	salmon cells: contain referenced juris, information - protected		white cells: within text boxes REQUIRE the input of points and data.
	green cells: populated based on information previously submitted		yellow cells: to be completed when yellow only

HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2016/2017 BUDGET REPORT

The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the budget take into consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the three year Education Plan. At a minimum, they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budget will support the jurisdiction's plans.

Budget Highlights, Plans & Assumptions:

- School enrolment forecast reflects a 3.4% (165 FTE) decline in student enrolments
- There will be 12.6 less FTE certificated staff for 2016-17 over the current year
- There will be 13,604 less hours paid out for support staff for 2016-17 over the current year
- All Custodial and Bus Contractor rates will remain the same for 16-17 as was for 15-16
- As a budget principle, both Maintenance and transportation budgets will be charged the annual System Admin %
- The Inclusive education funding allocation model will continue to see graduated levels of funded support for students presenting significant learning needs continued.
- We have no indication of what collective bargaining costs between TEBA and the ATA will be for the 2016-17 school year. It is hoped that any negotiated settlements with the ATA will be fully funded by Government.
- Funding for FNMI students will continue to be targeted to support personnel and programming costs to address language, enrichment and literacy initiatives.

Significant Business and Financial Risks:

BUDGETED STATEMENT OF OPERATIONS
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
REVENUES			
Alberta Education	\$57,824,142	\$58,387,566	\$55,761,621
Other - Government of Alberta	\$507,406	\$798,702	\$2,969,617
Federal Government and First Nations	\$2,130,279	\$2,279,496	\$2,737,804
Other Alberta school authorities		\$0	\$212
Out of province authorities		\$0	\$0
Alberta Municipalities-special tax levies		\$0	\$0
Property taxes		\$0	\$0
Fees	\$771,423	\$902,294	\$1,278,493
Other sales and services	\$429,104	\$419,232	\$545,933
Investment income	\$50,000	\$50,000	\$102,982
Gifts and donations	\$66,128	\$63,808	\$220,004
Rental of facilities	\$30,000	\$60,000	\$0
Fundraising	\$104,486	\$111,068	\$1,167,494
Gains on disposal of capital assets		\$0	\$7,500
Other revenue	\$100,700	\$56,700	\$0
TOTAL REVENUES	\$62,013,668	\$63,128,866	\$64,791,660
EXPENSES			
Instruction - Early Childhood Services		\$0	\$2,382,035
Instruction - Grades 1-12	\$48,777,632	\$50,083,551	\$47,193,878
Plant operations & maintenance	\$8,507,767	\$7,818,876	\$8,389,061
Transportation	\$5,003,743	\$5,215,860	\$5,172,647
Administration	\$2,167,701	\$2,584,063	\$2,703,437
External Services	\$483,200	\$483,200	\$428,185
TOTAL EXPENSES	\$64,940,043	\$66,185,550	\$66,269,243
ANNUAL SURPLUS (DEFICIT)	(\$2,926,375)	(\$3,056,684)	(\$1,477,583)

BUDGETED ALLOCATION OF EXPENSES (BY OBJECT)
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
EXPENSES			
Certificated salaries	\$25,806,666	\$27,702,001	\$26,690,971
Certificated benefits	\$6,176,526	\$6,588,956	\$6,528,863
Non-certificated salaries and wages	\$8,123,789	\$8,366,167	\$8,329,508
Non-certificated benefits	\$2,378,712	\$2,333,990	\$2,380,132
Services, contracts, and supplies	\$19,194,309	\$18,028,755	\$19,222,132
Capital and debt services			
Amortization of capital assets			
Supported	\$2,428,000	\$2,310,446	\$2,260,446
Unsupported	\$813,035	\$811,287	\$800,852
Interest on capital debt			
Supported	\$18,206	\$43,448	\$54,775
Unsupported		\$0	\$0
Other interest and finance charges	\$800	\$500	\$709
Losses on disposal of capital assets		\$0	\$855
Other expenses		\$0	\$0
TOTAL EXPENSES	\$64,940,043	\$66,185,550	\$66,269,243

BUDGETED SCHEDULE OF FEE REVENUE
for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
FEEs			
TRANSPORTATION	\$61,325	\$53,246	\$47,679
BASIC INSTRUCTION SUPPLIES	\$280,086	\$342,897	\$613,769
FEEs TO ENHANCE BASIC INSTRUCTION			
Technology user fees	\$3,000	\$0	\$0
Alternative program fees	\$0	\$0	\$0
Fees for optional courses	\$74,725	\$0	\$36,101
Activity fees	\$73,125	\$121,244	\$48,145
ECS Enhanced program fees	\$48,750	\$187,183	\$330,201
Other enhancement fees (describe) Kindergarten	\$5,000	\$19,485	\$0
Other enhancement fees (describe) Field Trips	\$16,400	\$25,700	\$0
Other enhancement fees (describe) Agendas	\$3,461	\$16,000	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
NON-CURRICULAR FEEs			
Extra-curricular fees	\$79,826	\$136,539	\$118,802
Non-curricular travel	\$9,000	\$0	\$37,925
Lunch supervision fees	\$0	\$0	\$0
Non-curricular supplies and materials	\$1,000	\$0	\$16,837
Other non-curricular fees (describe)* Sports	\$52,000	\$0	\$0
Other non-curricular fees (describe)* Graduation	\$11,515	\$0	\$29,034
Other non-curricular fees (describe)* Course Options	\$11,515	\$0	\$0
Other non-curricular fees (describe)* Hockey and Band	\$32,000	\$0	\$0
Other non-curricular fees (describe)* Field Trips	\$8,695	\$0	\$0
TOTAL FEEs	\$771,423	\$902,294	\$1,278,493

*PLEASE DO NOT USE "SCHOOL GENERATED FUNDS" AS A CATEGORY

Please disclose amounts paid by parents of students that are recorded as "Other sales and services" (rather than fee revenue). Note that this schedule should include only amounts collected from parents and so it may not agree with the Statement of Operations.	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
Cafeteria sales, hot lunch, milk programs	\$290,500	\$0	\$331,644
Special events	\$23,380	\$0	\$55,104
Sales or rentals of other supplies/services	\$14,959	\$404,948	\$34,176
Out of district student revenue	\$0	\$0	\$0
International and out of province student revenue	\$0	\$0	\$2,972
Adult education revenue	\$0	\$0	\$0
Preschool	\$92,615	\$0	\$0
Child care & before and after school care	\$0	\$0	\$0
Lost item replacement fees	\$0	\$0	\$0
Other (describe) Book fair	\$4,700	\$0	\$17,461
Other (describe) various	\$950	\$0	\$6,171
Other (describe) Student Union	\$2,000	\$0	\$2,502
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
TOTAL	\$429,104	\$404,948	\$450,030

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)
for the Year Ending August 31

	(1) ACCUMULATED OPERATING SURPLUS (2+3+4+7)	(2) INVESTMENT IN TANGIBLE CAPITAL ASSETS	(3) ENDOWMENTS	(4) ACCUMULATED SURPLUS FROM OPERATIONS (5+6)	(5) UNRESTRICTED SURPLUS	(6) INTERNALLY RESTRICTED OPERATING RESERVES	(7) CAPITAL RESERVES
Actual balances per AFS at August 31, 2015	\$17,573,500	\$8,976,685	\$0	\$7,356,465	\$0	\$7,356,465	\$1,240,350
2015/2016 Estimated Impact to AOS for:							
Prior period adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated surplus/(deficit)	(\$578,409)			(\$578,409)			
Estimated Board funded capital asset additions	\$0	\$274,753				(\$274,753)	\$0
Estimated Disposal of unsupported tangible capital assets	\$0	\$0					\$0
Estimated amortization of capital assets (expense)		(\$3,121,733)		\$3,121,733			
Estimated capital revenue recognized - Alberta Education		\$2,310,446		(\$2,310,446)			
Estimated capital revenue recognized - Other GOA		\$0		\$0			
Estimated capital revenue recognized - Other sources		\$0		\$0			
Estimated changes in Endowments	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated Unsupported debt principal repayment		\$0		\$0			
Estimated reserve transfers (net)					(\$232,878)	\$232,878	\$0
Estimated Assumptions/Transfers of Operations (Explain)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated Balances for August 31, 2016	\$16,995,091	\$8,440,151	\$0	\$7,314,590	\$0	\$7,314,590	\$1,240,350
2016/2017 Budget projections for:							
Budgeted surplus/(deficit)	(\$2,926,375)			(\$2,926,375)			
Projected Board funded capital asset additions	\$0	\$1,098,763		\$0	\$0	\$0	(\$1,098,763)
Budgeted Disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0		\$0
Budgeted Amortization of capital assets (expense)		(\$3,241,035)		\$3,241,035			
Budgeted capital revenue recognized - Alberta Education		\$2,428,000		(\$2,428,000)			
Budgeted capital revenue recognized - Other GOA		\$0		\$0			
Budgeted capital revenue recognized - Other sources		\$0		\$0			
Budgeted changes in Endowments	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted Unsupported debt principal repayment		\$0		\$0			
Projected reserve transfers (net)					\$2,113,340	(\$2,113,340)	\$0
Projected Assumptions/Transfers of Operations (Explain)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Projected Balances for August 31, 2017	\$14,068,716	\$8,725,879	\$0	\$5,201,250	\$0	\$5,201,250	\$141,587

SCHEDULE OF USES FOR ACCUMULATED SURPLUSES AND RESERVES for the Year Ending August 31

	Unrestricted Surplus Usage			Operating Reserves Usage			Capital Reserves Usage		
	Year Ended			Year Ended			Year Ended		
	31-Aug-2017	31-Aug-2018	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019
Projected opening balance	\$0	\$0	\$0	\$7,314,590	\$5,201,250	\$5,201,250	\$1,240,350	\$141,587	\$141,587
Projected excess of revenues over expenses (surplus only)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted disposal of unsupported tangible capital assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted amortization of capital assets (expense)	\$3,241,035	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted capital revenue recognized	(\$2,428,000)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budgeted changes in Endowments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Projected reserves transfers (net)	\$2,113,340	\$0	\$0	(\$2,113,340)	\$0	\$0	\$0	\$0	\$0
Projected assumptions/transfers of operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase in (use of) school-generated funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
New school start-up costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Decentralized school reserves	(\$2,926,375)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring non-certificated remuneration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-recurring contracts, supplies & services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional development, training & support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Salary negotiations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Full-day kindergarten	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
English language learners	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
First nations, Meils, Inuit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OHAS / wellness programs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B & S Administration organization / reorganization	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Flood related costs (unfunded)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non-salary related programming costs (explain)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - School building & land	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Administration building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - POM building & equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Repairs & maintenance - Other (explain)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School land & building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School modernization	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School modular & additions	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - School building partnership projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Vehicle & transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Administration building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - POM building & equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital costs - Other	\$0	\$0	\$0	\$0	\$0	\$0	(\$1,090,763)	\$0	\$0
Building leases	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other 1 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other 2 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other 3 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other 4 - please use this row only if no other row is appropriate	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated closing balance for operating contingency	\$0	\$0	\$0	\$5,201,250	\$5,201,250	\$5,201,250	\$141,587	\$141,587	\$141,587

Total surplus as a percentage of 2017 E permits: 0.23%
ASO as a percentage of 2017 E permits: 0.01%

**ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31**

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:**2015/2016**

Provide an explanation of material changes from the budget originally submitted in the spring of 2015 for annual operating surplus (deficit), capital acquisitions, endowments, and/or other changes affecting unrestricted surplus, operating reserves, and capital reserves.

2016/2017

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

**ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL)
for the Year Ending August 31**

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional detail on uses of Accumulated Operating Surplus:**2017/2018**

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

2018/2019

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

August 31, 2019

Describe the jurisdiction's intended use of unrestricted surplus, operating reserves, and capital reserves balances expected as at August 31, 2019.

**PROJECTED STUDENT STATISTICS
FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS**

	Budgeted 2016/2017 (Note 2)	Actual 2015/2016	Actual 2014/2015	Notes
GRADES 1 TO 12				
Eligible Funded Students:				
Grades 1 to 9	3,064	3,117	3,065	Head count
Grades 10 to 12	1,137	1,200	1,253	Note 3
Total	4,201	4,317	4,318	Grades 1-12 students eligible for base instruction funding from Alberta Education.
Percentage Change	-2.7%	0.0%		
Other Students:				
Total	182	233	252	Note 4
Total Net Enrolled Students				
	4,383	4,550	4,570	
Home Ed and Blended Program Students	4	5	1	Note 5
Total Enrolled Students, Grades 1-12	4,387	4,555	4,571	
Percentage Change	-3.7%	-0.4%		
Of the Eligible Funded Students:				
Students with Severe Disabilities	166	241	278	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	96	-	-	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.

EARLY CHILDHOOD SERVICES (ECS)

Eligible Funded Children	290	379	417	ECS children eligible for ECS base instruction funding from Alberta Education.
Other Children	-	-	3	ECS children not eligible for ECS base instruction funding from Alberta Education.
Total Enrolled Children - ECS	290	379	420	
Program Hours	475	475	475	Minimum: 475 Hours
FTE Ratio	0.500	0.500	0.500	Actual hours divided by 950
FTE's Enrolled, ECS	145	190	210	
Percentage Change	-23.5%	-9.8%		
Of the Eligible Funded Children:				
Students with Severe Disabilities	-	-	75	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	-	55	-	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.

NOTES:

- Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.
- Budgeted enrolment is to be based on best information available at time of the 2016/2017 budget report preparation.
- The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35, where 35 CEU's = 1 FTE.
- Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments are made from Band or AANDC (Code 330), students younger than 5 1/2 or older than 20, and out-of-province and foreign students.
- Because they are funded separately, Home Education students are not included with total net enrolled students. In the blended program, funding per student is pro-rated on the percentage of the student's program which is taken at school and at home, home education students are assigned a weighting of 0.25 FTE for base funding.

**PROJECTED STAFFING STATISTICS
FULL TIME EQUIVALENT (FTE) PERSONNEL**

	Budgeted		Actual		Fall Budget		Notes
	2015/2017	2015/2016	2015/2016	2015/2016	2014/2015	2014/2015	
CERTIFICATED STAFF							
School Based	239.9	275.2	269.5	277.4	277.4	Teacher certification required for performing functions at the school level	
Non-School Based	7.0	7.0	7.0	10.0	10.0	Teacher certification required for performing functions at the system/central office level.	
Total Certificated Staff FTE	246.9	282.2	276.5	287.4	287.4	FTE for personnel possessing a valid Alberta teaching certificate or equivalency.	
Percentage change from prior period	-5.4%	-1.8%	-3.5%	-3.8%	-3.8%		
If an average standard cost is used, please disclose rate							
Student FTE per certificated staff	\$ 102,300	\$ 102,505		\$ 99,565			
	1698.0%	1681.1%		16.6			
Certificated Staffing Change due to:							
Enrolment Change	(15.3)	5.7	(10.9)	(10.9)	(10.9)	If negative change impact, the small cells size relative is to include any/all teachers retained	
Small Class Size Initiative	-	-	-	-	-	If enrolment change impact on teacher FTEs is negative, include any/all teachers retained	
Other Factors	-	-	-	-	-	Subsequent change	
Total Change	(15.3)	5.7	(10.9)	(10.9)	(10.9)	Year-over-year change in Certificated FTE	
Breakdown, where total change is Negative:							
Continuous contracts terminated						FTEs	
Non-permanent contracts not being renewed	(11.9)					FTEs	
Other (retirement, attrition, etc.)				(10.9)		teacher request, Attrition	
Total Negative Change in Certificated FTEs	(11.9)			(10.9)		Breakdown required where year-over-year total change in Certificated FTE is 'negative' only	
Please Allocate				Please Allocate			
NON-CERTIFICATED STAFF							
Instructional	182.2	158.2	185.0	180.2	180.2	Personnel providing instruction support for schools under 'instruction' program areas.	
Plant Operations & Maintenance	12.6	14.0	14.0	15.0	15.0	Personnel providing support to maintain school facilities	
Transportation	17.3	17.3	17.3	17.5	17.5	Personnel providing direct support to the transportation of students to and from school	
Other	17.7	17.7	15.7	18.7	18.7	Personnel in Board & System Admin. and External service areas.	
Total Non-Certificated Staff FTE	209.7	207.2	232.0	231.4	231.4	FTE for personnel not possessing a valid Alberta teaching certificate or equivalency	
Percentage Change	1.2%	-10.3%	9.6%	0.2%	0.2%		
Explanation of Changes:							
Additional Information							
Are non-certificated staff subject to a collective agreement?							
Please provide terms of contract for 2015/16 and future years for non-certificated staff subject to a collective agreement along with the number of qualifying staff FTEs							
21.2 FTE staff are governed by a CUPE collective agreement. Same ATA % increase was approved for 2015-16							